



## Interaction Associates Workshops

Interaction Associates' experiential workshops are designed to provide individuals and teams with the skills they need to think critically, operate collaboratively, and act effectively in fast-paced, high-involvement organizations. Our workshop content is often integrated into action learning processes as part of a larger development program. We deliver the workshops ourselves, or can train your trainers. We have a variety of flexible ways to meet your organization's specific needs.

### Leadership

Workshop Name	Days	Description
<b>Global Leadership Accelerator Series</b>	2-11	A series of leadership development offerings addressing key skill areas such as: complex decision-making, systems thinking, collaborative capability, complex stakeholder management, and self-awareness. Options include 2-3 day workshops, customized learning processes, and 11-day immersion experiences with international travel.
<b>Executive Wisdom®</b>	3-5	An experiential retreat for senior level executives focused on self-awareness and the development of an implementation plan for a personal leadership legacy.
<b>Strategic Leadership Skills<sup>SM</sup></b>	4-5	A dynamic and intensive executive development program, integrating a robust leadership framework, essential leadership strategies and tools, a state-of-the-art business simulation and 360° feedback.
<b>Strategic Thinking™</b>	1-2	Make sound business decisions in a complex, volatile business environment.
<b>Manage, Innovate, Execute<sup>SM</sup></b>	2-4	A fast-paced, intensive lab for managers to build a comprehensive set of skills through learning critical management strategies and tools, a state of the art business simulation, and assessment tools.
<b>Facilitative Leadership®</b>	2-3	Seven practices that enable leaders to increase productivity and enhance employee satisfaction. Earn up to 24 PDUs.

Workshop Name	Days	Description
<b>The Coaching Edge<sup>®</sup></b>	2	A framework for building and maintaining coaching relationships that emphasize authenticity and learning while producing concrete results.
<b>Managing With Impact<sup>SM</sup></b>	2	Skills and tools to accelerate the development of the individual contributor into an effective people manager.
<b>Collaborate to Innovate<sup>TM</sup></b>	1	At the intersection of collaboration and innovation are essential skills for generating and executing new ideas in a group setting. Learn to put creativity to productive use.
<b>Collaborative Problem Solving<sup>SM</sup></b>	1	Learn 64 heuristics, or problem solving tools, and a structured but adaptable phase-by-phase approach to problem definition, solution generation and identification, and implementation planning.
<b>Systems Thinking for Leaders<sup>SM</sup></b>	1-2	Three distinct phases of Systems Thinking: Understanding the System, Mapping the System, and Taking Action through Systems.

## Change Leadership

Workshop Name	Days	Description
<b>Change Leadership<sup>SM</sup></b>	2	A solid foundation of proven skills, tools and strategies for leaders as they guide their organization, unit, or team through change.
<b>Facilitating Change<sup>TM</sup></b>	3	A tool-packed exploration of the change agent's role as process guide, coach, and thought partner.
<b>Facilitation for Advanced Practitioners</b>	3	Tools and skills for Essential Facilitation graduates to navigate complex, difficult, and conflict-charged meeting situations.
<b>Essential Facilitation<sup>®</sup></b>	3	Strategies and skills for facilitating problem-solving, conflict resolution and agreement-building processes. Earn up to 24 PDUs.
<b>Mastering Meetings<sup>TM</sup></b>	1	A simple, effective methodology to improve the productivity of your meetings. Earn up to eight PDUs from the Project Management Institute.
<b>Mastering Online Meetings<sup>TM</sup></b>	Four 3-hour VILT* modules	Meet online with confidence and success, while building strong working relationships.

\*Virtual Instructor Led Training

## Team Leadership

Workshop Name	Days	Description
<b>Team Accelerator System</b>	Custom	A series of work-sessions and experiences that support organizational structures for which teams are a critical component. This “installation” of leading practices for teams at all levels of an organization — from Executive Sponsors to Team Leaders, and the teams themselves — includes consulting and learning services.
<b>Team Sponsorship<sup>SM</sup></b>	1	A flexible framework for setting up, managing, renewing, and closing teams, using a framework of eight key responsibilities of effective team sponsorship.
<b>Teams in Action<sup>TM</sup></b>	2	Knowledge and skills to help teams become self-correcting and self-maintaining, and — most importantly — high-performing.
<b>Team Meetings<sup>TM</sup></b>	1	A framework for setting up, conducting, and following through on meetings. How to manage discussions, deepen mutual understanding, and build informed agreements.
<b>Team Assessment</b>	1	An assessment of the attributes of High Performing Teams and a consultative session to debrief findings and design action plans.

## TOTAL ACCESS by Interaction Associates<sup>TM</sup>

A comprehensive online library of proven content that provides learning and development professionals, instructional designers, and consultants with the ability to produce robust blended learning and consulting solutions within minutes. It is ideal for professionals who have to design learning and consulting in the areas of Leadership, Change Management, Meeting Management, Teamwork, Facilitation, and Coaching.

Smart Workbooks<sup>TM</sup> (online workshop manuals and job aids for participants) are available for many of our workshops.



**Interaction Associates** is a 40-year innovator in advanced methods for developing Facilitative Leaders, the exemplary and unique talent within organizations possessing advanced skills in self awareness, strategic thinking, and with a unique capacity to engage others. Facilitative Leaders are adept at addressing complex, interconnected business issues that feature multiple business variable and impact numerous stakeholders. IA has offices in Boston and San Francisco.  
More info is at: [www.interactionassociates.com](http://www.interactionassociates.com)