



Interaction Associates

RETURN ON INVOLVEMENT.™



Facilitative Leadership®

July 21-22, 2010 Bangalore, India \$500 USD

Facilitative Leadership® is a proven program, with a 30-year track record helping leaders throughout the world solve complex problems in a collaborative way. The program provides a tested framework for improving the effectiveness of leaders who have to engage their people in order to get results. Taught to over 1/3 of the Fortune 500 worldwide, Facilitative Leadership provides a forum for participants to learn how to inspire commitment, and unleash people's productivity.

In this session, leaders will learn to:

- Set direction and spark enthusiasm with an inspiring vision.
- Focus on the work process, group relationships, and business results for multidimensional success.
- Involve employees appropriately, creating employee ownership of strategies, tactics, and results.
- Design powerful Pathways to Action so that change initiatives succeed.
- Facilitate agreement among stakeholders for smooth and engaged implementation.
- Coach employees (or direct reports) for better, deeper commitment and improved performance.
- Celebrate success and accomplishment to create a satisfying work environment.

AGENDA

DAY ONE	DAY TWO
<ul style="list-style-type: none"> • Introduction to Facilitative Leadership • Focus on Results, Process and Relationship • Seek Maximum Appropriate Involvement 	<ul style="list-style-type: none"> • Review of Day 1 • Share an Inspiring Vision • Design Pathways to Action
LUNCH	LUNCH
<ul style="list-style-type: none"> • Facilitate Agreement • Share an Inspiring Vision • Evening Assignment • Evaluation of the Day 	<ul style="list-style-type: none"> • Coach for Performance • Celebrate Accomplishment • Taking it Home • Graduation

For more information, call Ian Lipson at +1 617-234-2713 www.interactionassociates.com