

ACCELERATOR Expedition™



The Leadership Immersion Experience Geared To Global Change

May 1 - 11, 2009 - Ecuador

The Accelerator Expedition™ is a unique immersion experience that combines accelerated leadership development with deep learning in sustainability facilitated by experts in both fields: Interaction Associates and the Pachamama Alliance.

Today's leaders require a different mindset and new skills to address today's unparalleled opportunities and problems. Global corporations must begin to provide inclusive, systemic, values-based solutions rather than those governed exclusively by limited, profit-only metrics.

In the context of accelerated leadership development, we characterize sustainability as the balance of economic, social, and environmental interests over time—required to maintain a viable global business system, equitable opportunities for people, and the health of our world. The tools of collaboration, combined with a deep understanding of sustainability, will enable global organizational executives to take their place as drivers on the leading edge of change.

In these critical times, we invite 20 global leaders to participate in this special opportunity to gain social and economic benefits for their businesses, a developed sustainability intelligence and a set of critical leadership skills.

“The rainforest environment is a unique opportunity for corporate leaders to create distinctions between our known ways of operating and alternative models. Immersed in this archetypal natural system, there is a subtle, but compelling invitation to re-imagine and consider other models for leadership and successful organization.”

**- Tom Koenig, Former Chairman,
GMAC Real Estate**

ACCELERATOR EXPEDITION

- Equips global companies with cutting-edge competitive advantage, a new source of strategic innovation, and the opportunity to learn and adopt resource stewardship for the 21st century; and
- Provides key leaders with targeted global leadership competencies to address the growing challenges of securing integrated economic, social, and environmental performance.

“ Accelerator Expedition is a unique opportunity that could truly lead to a dramatic change in consciousness to lead your company and create distinctive competitive advantage. This is about transformation at a deep level.”

- Adam DeVito,
CEO, big Boing

OUTCOMES

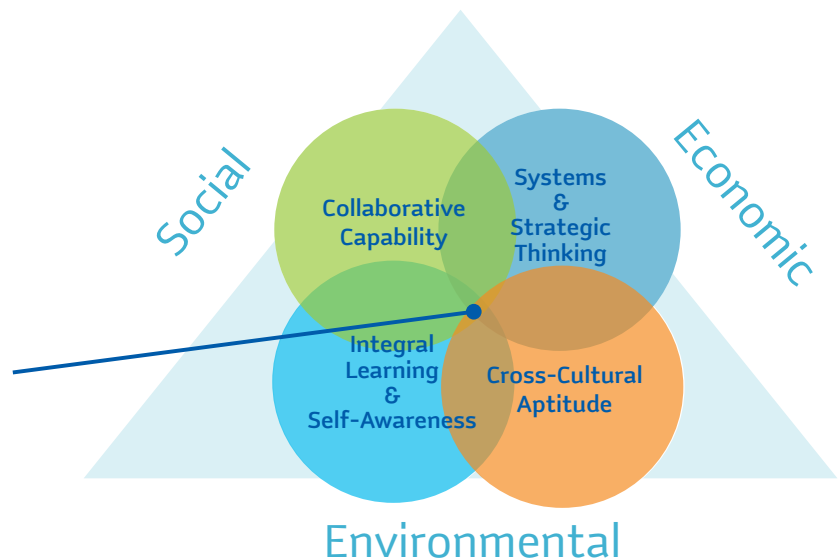
By the end of this 11-day immersion experience, leaders will have:

- Tools for complex stakeholder management in multi-sector alliances to balance social, business, and environmental interests in emerging market economies.
- A renewed capacity to think strategically and systemically about the relationships between environmental, social, and business performance and how these impact their own business strategies.
- The capacity to engage in deep listening that enables understanding across cultural norms.
- New tools and techniques to adapt to rapidly changing circumstances through heightened emotional intelligence and leadership competence.
- A refreshed view of their own core identity as a leader—their vision, values and mission—as it pertains to the challenges of leading on the ever-evolving global stage.
- A plan for how to integrate these expanded skills and views into their own business imperatives.



Global Leadership Competencies

Four global competencies that support a leader's ability to engage in sustainable practices vital to long-term business success.



Accelerator Expedition Immersion Itinerary

Note: all accommodations are reserved by trip coordinators for Days 1-11. Participants are responsible for scheduling flights to and from Quito, Ecuador. For those unaccustomed to altitude (8,500 ft), arrive 1 day prior to Day 1 in order to acclimate (about 1 out of 3 participants need this).

	TIMEFRAME	ACTIVITY
Phase 1 OPPORTUNITY FRAMING/ LEARNING LAB	30 DAYS PRIOR TO TRIP	Pre-trip Conference Call: <ul style="list-style-type: none"> • Introductions, Logistics, Expectations, Goals, Pre-Assignment
	DAY 1: FRIDAY	Arrive from Miami or Houston, early evening, airport pick up, stay in Quito Hotel <ul style="list-style-type: none"> • Dinner meeting: Orientation and brief overview
	DAY 2: SATURDAY	Travel to Andean resort, Luna Runtun in Banos <ul style="list-style-type: none"> • From Quito, travel down Ave of the Volcanoes, lunch in Salasaca – simple Andean lunch with indigenous host; orientation to Rain Forest and Pachamama Alliance • Arrive Luna Runtun mid-afternoon; acclimate • Dinner: Begin Learning Lab: set up learning cohorts and individual goals • Evening session: What is Global Leadership?; Self reflection: Core Identity as a global leader; Leadership Learning: unexamined assumptions about global interconnectedness
	DAY 3: SUNDAY	Resort Luna Runtun <ul style="list-style-type: none"> • Learning Lab morning session: Current state of global interconnectedness: Where are we and How did we get here? • Lunch through mid afternoon • Late afternoon session: Strategic and systems thinking skill development • Dinner: What's possible for the future of integrated economic, social and environmental performance? • Evening session: Learning Cohort assignments and project work

	TIMEFRAME	ACTIVITY
Phase 2 LEADERSHIP IMMERSION	DAYS 4-7: MON-THURS	<p>Monday: 45 minute flight to Kapawi Lodge in the Rain Forest</p> <ul style="list-style-type: none"> • Arrive in Rain Forest – Welcome and Lunch at Kapawi Lodge: Indigenous wisdom for the modern world: what global leaders can learn from indigenous peoples • Afternoon session: Forest hike with Achuar Guide: link between economic and environmental performance • Evening session: Guest Speaker: Building Strategic Alliances; tools for stakeholder management. <p>Tuesday</p> <ul style="list-style-type: none"> • Morning session: Balancing interests in an emerging market ecosystem in healthy sustainable ways, the Kapawi Lodge as a model • Afternoon session: Deep listening for cross cultural collaboration (skill development), collaboration activity with Pachamama and the Achuar • Evening session: deep listening in circle in Achuar community <p>Wednesday</p> <ul style="list-style-type: none"> • Morning session: Self reflection and leadership learning: increasing the capacity to adapt and innovate in unfamiliar circumstances • Afternoon session: team collaboration activity with Pachamama and the Achuar • Evening session: learning cohorts: what have we learned about interconnected global ecosystems; how does this apply to my organization <p>Thursday</p> <ul style="list-style-type: none"> • Morning session: Balancing interests in an emerging market ecosystem, the Kapawi Lodge as a model • Afternoon session: learning cohorts working in collaboration with Achuar • Evening session: celebration of collaboration in circle with the Achuar and Pachamama communities
Phase 3 INTEGRATION	DAYS 8-9: FRI-SAT	<p>Friday morning: Return to Resort Luna Runtun</p> <p>Friday afternoon through Saturday evening:</p> <ul style="list-style-type: none"> • Individual Integration time • Integration Session 1: Revisit Core Leadership Identity: vision and values, what's changed? How have I changed? • Integration Session 2: Commitments, organizational and personal, what do I want to bring back? • Integration Session 3: What's Possible? Vision for our group/the global impact • Integration Session 4: What's Next: Networking for ongoing work
	DAY 10-11: SUNDAY- MONDAY	<p>Sunday: Travel back to Quito; overnight in Quito, travel home Monday</p>
	15 DAYS AFTER TRIP	<p>Post-trip Conference Call:</p> <ul style="list-style-type: none"> • Peer Coaching for executive report out in each participating corporation on how to integrate learnings and recommendations to organizational strategy



Join us for this transformative leadership experience unlike any other.

- Audience:
 - Future leaders of global organizations, those in pivotal roles, or successors to pivotal roles (business unit or function leaders)
 - High-performing leaders who need a broader, global skill set and a transformational experience to rapidly transform their leadership capabilities
 - Experts who will drive innovation
- Investment: \$17,500 US dollars (includes all in-country travel and accommodations, does not include roundtrip airfare to Quito, Ecuador)
- Dates: May 1-11, 2009
- To register, or for more information, call Ashley Welch at 508-740-3506.
- www.interactionassociates.com/accelerator

“Not only is IA effective at providing tools and context, but their relationship-based approach deeply impacts how our leaders think and feel about the art of leadership, and ultimately, how they act as leaders.”

Steve Arneson, Ph.D., former SVP, Executive Talent Management and Development, Capital One

Our partner, The Pachamama Alliance, is a 13-year-old global leader in sustainability working to preserve the earth's rainforests. More information about The Pachamama Alliance is available at www.pachamama.org.

Interaction Associates, Inc. is a 40-year-old leader in learning and performance improvement. We help clients build the needed collaborative capability to produce extraordinary results, improve critical business processes, and create and maintain trusting and productive work relationships. More information about Interaction Associates is available on the company's website at www.interactionassociates.com.