

Shoshanna Cogan and Associates

International Training, Facilitation, and Consulting Services

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January 20th, 2009

Dear Linda and Interaction Associates:

I can't thank you enough for your support, along with The Bali Institute for Global Renewal, in sponsoring me last month to bring the "Facilitative Leadership" workshop to Bali, Indonesia. Of the 30 participants who attended, 26 were Balinese, Javanese, and Sumatrans who otherwise would not have had this leadership development opportunity. Typically surviving on less than \$125/month, without sponsorships such as this, educational and professional trainings are experiences very few Indonesians can access. In fact, in the 10+ years I have led Facilitative Leadership workshops around the USA, I have never witnessed such intense eagerness and tearful gratitude as demonstrated at the FL training last month. I only wish you could have been there to witness this.

Linda, in a few days you will be receiving an envelope of handwritten notes of appreciation for your generosity. Another training, "The Courage to Lead", by Vicki Hanna Lein, followed the FL workshop and is mentioned in some of the thank-you letters. My husband and I also co-facilitated a no-cost training on "Healing and Self-Care" for 24 Balinese workers and students.

As part of my ongoing commitment to offer leadership development services in developing countries (including pro-bono workshops), I would love to explore with you and Interaction Associates, the possibility of bringing "Facilitative Leadership" workshops to other underprivileged global communities. My life passion is supporting the growth and transformation of emerging leaders worldwide. As a long-time Interaction Institute for Social Change Affiliate and 23-year leadership consultant, I see the potential for an outstanding partnership. Do let me know when we could discuss this in more detail.

Please accept my heartfelt appreciation for what you have given to all of us. Sivananda wrote "Giving is the secret of abundance." May 2009 shower you, your families, and Interaction Associates with great joy and abundance.

Warmly,

Shoshanna

Shoshanna Cogan, M.S. Counseling

Dear: Ms. Linda Dunkel and Marcia Jeffee.

My name is I Putu Mariana, you can call me Mariana or Mario. I am from Silungan Village, Ubud district. I am one year student in Campuhan College. I like the workshop very much. I like the workshop both from Shossana and Vicki. This is good opportunity for me. I feel very happy and lucky because I can join in this workshop. In this workshop, I learn many things about leadership.

This is very important for me to be a good leader. I learn many things to be good leader like relationship, about teamwork, cooperation, process for good result and good leader must have vision and planing. Good leader should be able to take a good decision.

I learn many things
That is all very important for me to be good leader in the future

Thank you for this good opportunity

Warm Regard

(I Putu Mariana)

Silungan Village



Ubud, 21 December 2008

Dear Ms. Linda Dunkel and Marcia Jaffee,

My name is Putri. I am one of the Campuhan College staffs. I've attended the four days workshop with Shosanna and Vicky, and It was great. I learned to be a good leader (at least for my self), I learned to listen the others, I learned to find ~~my~~ my goals, I learned how to listen our heart, and so many beautiful things that I've learned from them. They inspire me to be a better person.

Thank you very much for your kindness to sent them to me.

Thank you

Best Regards



Luh Gede Putri Susanti

Ubud - Bali - Indonesia

luh_gede @ yahoo . com

Dear,

Ms. Linda Dunkel and Marcia Jaffee

Let me introduce myself

I am Suwandi


I am one among the people at Campuhan Collegewho joined the Leadership workshop for four days starting from 18 to 21 December 2008. I really loved it.

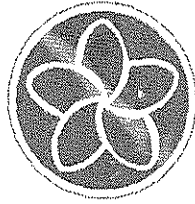
The speakers (Shosana & Vicki) were so great. I would like to have more and more a such a good workshops like that. I Learned a lot of things from both of them.

It makes me much more confident to go through our dream in this world.

Thank you very much! You have given me a such a wonderful gift at the end of this year. It will open my inner beauty to serve the world around me.

Thank you very much ended!


Suwandi



CAMPUHAN College

Real Life Education

www.karunabali.com

KARUNA BALI

Bringing Alive Love's Inspiration

**Jl. Raya Campuhan,
Ubud- BALI, 80571
INDONESIA**

Phone: +62 361 9210078

Fax: +62 361 977337

December 30, 2008

To: Ms. Shoshanna Cogan and Mr. Shannon Hodges
Re: Letter of Appreciation

On behalf of Karuna Bali Foundation, we would like to express our deepest gratitude for your sincere heart in sharing your invaluable skills and expertise in leading:

"Facilitative Leadership Workshop" Dec 18th -19th , 2008
"Healing and Self Care Workshop " Dec 28th ,2008

Your clear guidance helped us to tap into our innate qualities being leaders and to apply those into our lives. Your workshops certainly helped us to identify our leadership potentials within ourselves and the organization and enhanced our leadership skills in providing a space for participation and to make things easier for everyone. Healing and Self Care Workshop has provided us with an awareness and understanding of the importance of taking care ourselves in many different areas in our lives.

What you gave, have changed our lives and the lives of our students. We feel very honored to witness the beauty of your loving supports in bringing about world transformation through self transformation through your workshops.

HAPPY NEW YEAR 2009 and may you receive multi millions times in return and may your life filled with happiness, health and wealth. All the best wishes for the New Year!

Yours sincerely,

I Wayan Rustiasa
Co-Founder, Karuna Bali Foundation
wayan@karunabali.com

Phillipus Yusenda,
Program Manager, Karuna Bali
program@karunabali.com

Dear MS Linda Dunkel and Marcia Jaffee,

First of all I would like to say thank you so much to Ms. Linda Dunkel and Marcia Jaffee for sponsoring the LEADERSHIP WORKSHOP that was led by Shoshanna Cogan, for two days (18th - 19th - December 2008) at CAMPUHAN College, Ubud Bali .

This is my first time I attended this kind of workshop, I am very fortunate to receive this opportunity.

I learned a lot from this workshop such as being present as a leader, and to understand more of how important it is to have the balance of the triangle of success-Relationship, Process, and Result.

Those three things are very important for me to apply them into my life and especially in the organization where I am working at.

This is a huge gift that you have given to me and my life is no longer the same. Once again thank you so much for your support

Regards,

Ni Luh Warsini

Ubud
20/12/08

Dear Linda Durbel & Marcia

I am writing to you from Ubud, Bali
after 2 days workshop with Shoshanna
on Global Leadership and one day with
Vicki, the Courage2Lead.

I am so grateful to you Marcia, for
encouraging me to come here.

In 3 days of being in Bali, I feel
I have "redone" my whole life's schooling,
and found a peaceful place in me.

The Facilitators are so skilful and gifted
at modelling what it is to be a Leader -
a totally experiential experience. But
above all it is the experience of sharing
this space with so many inspiring young
Balinese leaders that has so touched my
heart & been instrumental in this shift.
We are all teachers & students.

What we as westerners can learn
from the Balinese goes way beyond
words; it is happening on a cellular

Bali, 18 Dec 2008

Dear Marcia & Linda →

Can't tell you how much learning there has been for me in the workshops that Shoshanna & Vicki have so generously offered us...

What an enormous gift of sharing, caring & experience. I have been reminded of the very core of my "Story" and that indeed it's time to let go of it!

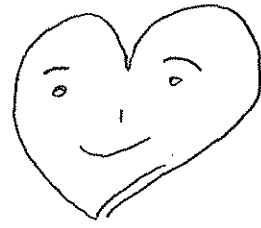
Thank you for this unique opportunity to be part of the Balinese Swamp of Love ☺.

With sincere gratitude & appreciation of all the Bali Institute for Global Renewal is choosing to share with the world. Don't stop!

With love from my heart,

Gael Synnove

Dear: Ms. Linda Dunkel
&
Ms. Marcia Jaffee.



Hello! I'm Budi, the one year student in Campuhan College.

Thank you very much for your kindness. You gave us present that I can't forget forever. Shoshanna & Vicky shared about their story, knowledge, experiences, and that especial about leadership.


As long as I joined Their workshop, I was ~~just~~ happy. And until now I can't forget it. Shosana & Vicky shared and taught us in different way. We danced, sang songs, and played game. That's really amazing experience. I may not explain my feelings.

They are very friendly and patient, not only that but also funny. I used to always scared and shy to do something. But now I'm BRAVE I can do something that I want. When I do something, if I fail, I may not give up, but always try...try...try... and try again. Because fail is part of Success.

I'm very lucky being part of the workshop. Many things I could get from the workshop. I love it very much.

Do you know?.....

I have many dreams and I used to say "that are impossible" and I can't do. But now everything possible, I can do these. I have to spirit...spirit and spirit. Shoshana & Vicky brought many things difference to my life and that is because of you, two beautiful soul that always shines every time to us, Campuhan College and Caruna Bali.


♡ ♡
Budi

Dear : Ms. Linda Dunkel
and
Marcia Jaffee

My name is Gusti Ayu Widyawati, you can call me Gusti. I'm of one year students in Campuhan College. I'm from Sukawati. I've joined workshop with Shoshanna and Vicky.

They told me how to be leader for myself and for the others, we must listen, speak, and share with the others to get informations and to make good team work. And also we must learn from mistake, if you want to be best.

I'm very happy, I can joined with this workshop, so I want to say thank you.

Because you have sponsored Shoshanna and Vicki, so that they can give me new experience in my life and I hope, I can join it again next time.

By the way I also want to say

" Merry Christmas and Happy New Year "

Keep your Smile

Best regard



Gusti

(One year student of
Campuhan College)

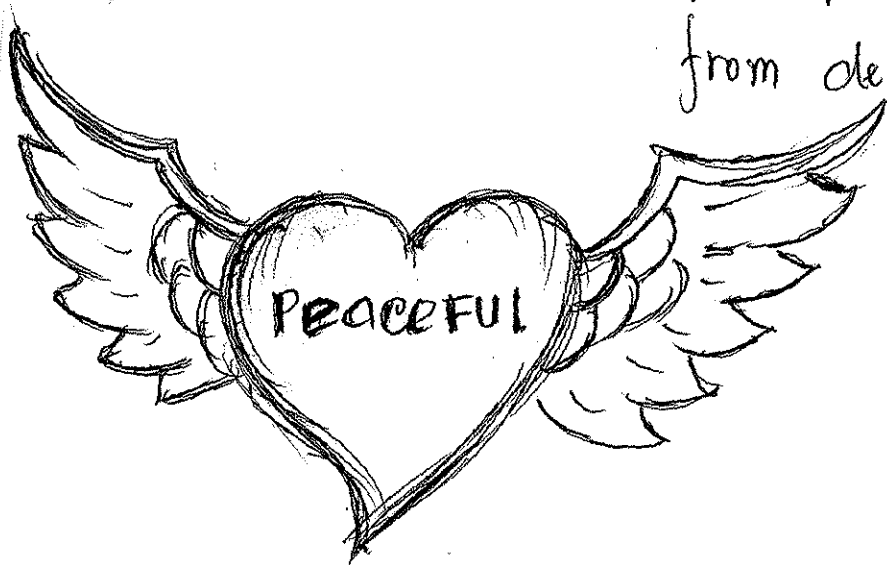
Dear: Ms. Linda Dunkel and Manera Jaffer

Hello....!!!

My name is Wayan Suartana. I am student at Sampuran College. I'm very happy and grateful to join in this workshop. Because, I got so much knowledge and experiences about leadership. I love very much the workshop both from Vicki and Shoshanna!!!

Thank you for the opportunity about this leadership workshop. This workshop can made my life better in the future.

Thank you very much....!!!
from deeply my heart.



Best Regard

(Wayan Suartana)

Dear Ms Linda Dunken
and
Marca Jaffe

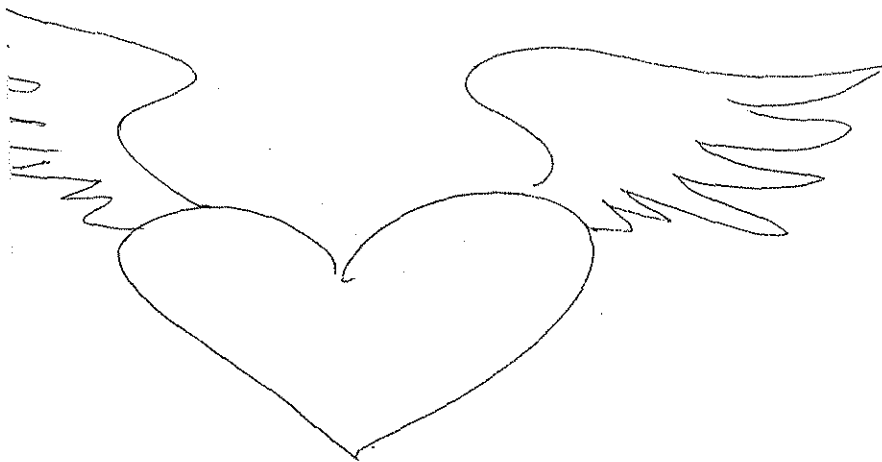
My Name is Dewa, I am one of the one year student in Compuhan College. I really enjoy the workshop with Shoshana and Vicki. They are really inspiring me.

I was very happy, because I can join in the workshop, I learned a lot about Leadership and Courage to lead me for my future.

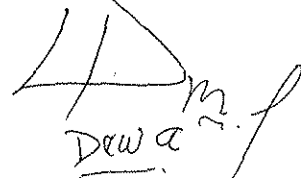
Thank you for Shoshana and Vicki for this workshop.

I can't forget it, this is the best experience in my life, and I hope, I can join it again next time.

Thank you for this good opportunity



Warm Regard


Dewa

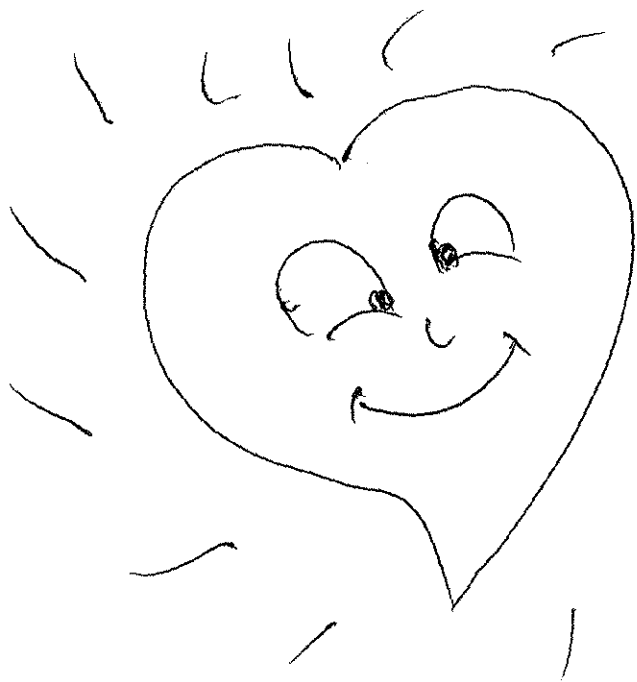
Tambahan Village.

Dear : Ms. Linda Dunkel and Marcia Jaffee

My name is Pande, I'm student of Campuhan College. I really enjoy the workshop with Shoshana and Vicki. They are really inspiring me. I've learnt a lot of in that workshop. I got more knowledge about leadership.

That's really important for me. Thank you very much for the good opportunity that you've given to me. I can learn many things. Those are how to be good leader, to be cooperated, and also how to share with someone else.

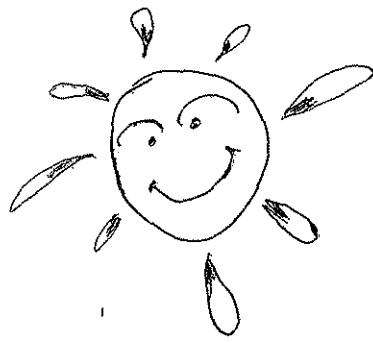
That's very useful for me to get best future in my life.



Warm regards,

Handwritten signature of Pande Sudirga Yasa with a small heart symbol.

Pande Sudirga Yasa

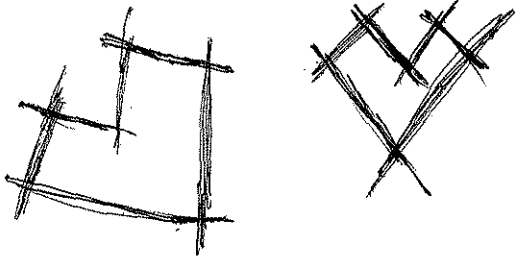



Dear : Ms. Linda Dunkell
and Marcia Jaffee

Hello

My name is Panji, I am once participant of Leadership workshops with Shoshanna and Vicki. I was very enjoyed the workshops, because it full with fun and I got more knowledge about being a good leader. Shoshanna and Vicki very inspired me, to be a more better and better as a leader for my self and people around me. Thank you Very much for you both, for your kindness, sincerely, your support ~~at~~ and all you have done to make this workshop happened.

Thank you Very much.....
from deep of my heart.....




I Wayan Panji
Belayn, Marga-Tabanan
BALI

Dear : Ms Linda Dunkel and Marcia Jaffee

My name is yuni. I'm one of student in Campuhan college.
I Love this workshop both from Shoshanna and Vicky.
Thank you so much to give me opportunity to join this
workshop. I feel so happy because I get learn many think.
I get more knowledge about Leadership and also I get
many experiences.

What I learn was how to work in team. I can know
how important cooperation is, how to become a good
leader and every think.

This is very important and usefull for me....
so, thank you very much.....

🌸 I wish you Merry Christmas and Happy New Year 🌸



warm regards

Ni Wayan Yuniasti
Sidemen, Karangasem

Dear: Linda Dunkel & Marcla Jaffee

Hello..... My name's Gunasih. I'm Balinese.

I'm very happy and grateful because I'm able to attend this workshop. Vicki and Shoshana told me many things about the leadership. Both of them is very kindness, humoris and friendly. So I could enjoy being involved in the workshop very much. This for the first time I joined, the workshop with English. So I Learned about English too.

I felt so lucky, because I could learn many thing about Leadership. I know how to be good leader, especially lead my self for the first. They told me about cooperation / teamwork with others, about relationship, listen our partner, and the important one is how to listen to our heart (muse).

All have been given by Shoshana and Vicki is very useful and important for my better life in future. I love it very much. I used to be afraid to make a mistake. But Vicki & Shoshana said that 'It's OK to make a mistake, that make us getting better'. The one thing that I like, when RIKER said that all of us is beauty each of us is unique. That's courage me, because I allways compare my self with others.

So, thank you very much for you that given me an opportunity meet with two wish women that I can't forget both of them. I hope they

One again, Thank you very much.

"Wish you Merry Christmas and Happy New Year"



warm regard

"Guns"
(one year student of
Campuhan College)

Dear Ms Linda Dunkel
Marcia @ Jaffe

Hellooooo..... My name is Sumiati. I'm Balinese girl. I'm one of the student in Campuhan College. I really enjoy the workshop with Shoshanna and vicky. They are really inspiring me. I've learnt alot from them about leadership. This such wonderfull knowledge ^{that} really important for me in my future. I feel that i become a new person with new vision. What i learnt was how to work in the team, how to become a good leader and everything. I just want to say thanks to you for the good chance that you've given to me. I believe that this knowledge i can use when I'm working later on. This is really usefull for me. Once again thanks.....

By the way "Merry Christmas & Happy New Year"



"KEEP YOUR LOVE AND SMILE"



* Just by your smile you can make other people *
'FEEL HAPPY'

Dear: Mrs. Linda Dunkel and
Marcia Daffee

There is even no single words team use to
express this grateful feeling of being involved as part-
cipants in the workshops. Wow... it's amazing why
and why are really great facilitators and
they are really inspiring me so much...

I can get so much knowledge from the
workshop, no more fear just step up with
courage, how to be a good leader, and
the most important one I know about leadership
is, before I am involved in the workshop
I never know about being leader or what
leadership is.

For me to live
"I love to learn" for me to live
means to learn, I love to learn everything
new in my life... "Want you very much."
"Matur sutama" "That is Balinese phrase
for saying gratitude.

Best Regards

Andy

Dear Ms. Linda Dunkel & Marcia Caffee

Hello, my name is Widi Susanti, I am from Kukuh Village, Tabanan regency. I really enjoy the workshops by Sho Shanna & Vicky. I learn more about leadership, team work & cooperation. This workshop teaches us how to work in a team, to be good listeners, share about my problems & we can give the support to each other.

Thank you so much for the opportunity to join this workshop. I get all knowledge from this workshop.



Widi Susanti

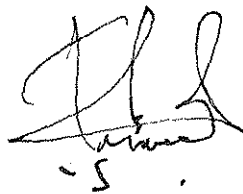
Dear, Mr Linda Dunkel and Marcia Jaffe,

I am Triana, One of Students in Campuhan College.
I was very Lucky, Happy and I feel Very Great, Wonderful
because I can join with the facilitative Leadership Workshop
and Learned about "Courage to Lead" by Shoshanna and
Vicky. They're Very great !!!

They shared their experiences to us, and I become
understand all in this world is possible if you courage
to explore your challenge, you have great dreams and
you ~~courage~~ have courage to take a step and don't be
afraid to be leader and to make a mistake. And I Really
want to change. I want to be courage reach my dreams.
and I will be good LEADER.

Before I was always fence in myself to do something,
I afraid to take a risk. so, I just do something that
easy for me, example: I just think; Ah.. I just work
in company, I just be employee, I never think be leader.
BUT NOW. . . . I Have to be Leader. I am Leader.
and I will put those ideas in my Mind

Best Regard



TRIANA

Dear,
Ms. Linda Dunkel & Marcia Jaffee

I am Swandi

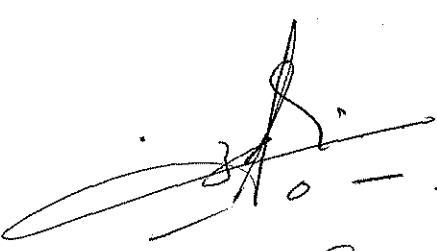
I am one of the person who joined the
workshop at Campuhan College for four
day starting from 18 - 21 December 2008.

I like it very much, it is really great chance
for me to have such a great speaker.
I love leadership. It really awake my spirit up.
Both of them (Shosana & Viki) are great.
I would like have more, I am ~~thirsty~~
delight to have them.

What I learned will help me to
go through my life. That is really great
Thank you very much!

Thank you, you have sent me 2 angels
to give me a hand to wake up my spirit.

Jln. Batu Intan $\frac{V}{2}$
Bt. Kapak
Batubulan



I Ketut Swandi
Ubud. BALI

2008

Dear Mr. [Name] and Mrs. [Name]

I am very glad to hear that you are all well and hope you are enjoying the summer holidays. I have not heard from you for some time and I am sure you are all having a very good time. I hope you will write to me soon and let me know how you are getting on.

Hopefully, I am in a better mood after the winter. I have been thinking about the things that I like to do in winter and how good they are. I have been thinking about the things that I like to do in winter and how good they are. I have been thinking about the things that I like to do in winter and how good they are.

I hope you will find the time to write to me soon and let me know how you are getting on. I am sure you will have a very good time and I hope you will write to me soon and let me know how you are getting on.

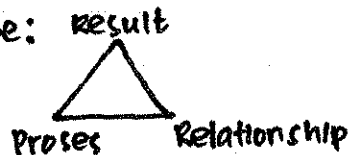
Yours truly,



Dear : Ms Linda Dunkel
and

Marcia Jaffee

This is me, Scholastica, one of the Balinese who attended workshop given by Shoshana Cogan and Vicki Hannah Lein. I have learned so many new things. My brain now works much better and my heart grows much "bigger". I'm no longer afraid of making mistakes as I believe that the mistakes even bring me so much closer to succes. The most interesting knowledge that I've got is the idea of succes described with the triangle:



Besides, I learn deeply about how to listen my muse. The facilitators were really amazing. They are great. They have made my life easier, just like how the word Facil really means. I would like to thank you for all those great changes in me. I would also like to thank you for having made this workshops happened in Bali. I wish more youth and people of Bali have the same opportunity. Thousands and thousands and thousands of thanks !!!

Schmme

Bali ~ 20 December 2008

Dear Ms Linda Duke!

Terima kasih / Thank U

in Layan Pdgut sugalunya
What I learn with Stottano For two days are merile

of the first in my education faces
we All excited and more Emotional Contact,

Wish the Best for You All

Bohappu with love piece - O. Harmony leader

Merry Christmas

Happy New Year

Adyos - Let make it even Again

pleas !!